U.S.-Mass.-Boston

SEVENTY-FIRST

ANNUAL REPORT

OF THE

Industrial Aid Society

FOR THE PREVENTION OF PAUPERISM.

REFERENCE AND EMPLOYMENT OFFICE,

37 & 43 Hawkins Street, Room 27.

OCTOBER, 1906.

Boston:

G. A. HENNEBERRY, PRINTER,

111 ARCH STREET.

PURPOSES OF THE SOCIETY.

1. To help worthy applicants find the work for which they are fitted.

2. To give employers the sort of help they want.

3. To provide homes for the young, where they will be under wholesome influence, and learn to support themselves.

4. To improve the quality of work, increase the value of service, and elevate the laborer.

5. To adapt, in every proper way, its action to the assistance of working people, to advance their interest, and promote the public good.

For these ends it appeals to its friends for continued interest, and to the public for such support as its work deserves.

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OFFICERS OF THE SOCIETY.

BOARD OF MANAGERS.

1906 & 1907.

WILLIAM P. FOWLER, ... *President.*
MISS SARAH C. PAINE,
REV. EDWARD E. HALE,
HENRY F. MILLER, . . . *Vice-Presidents.*
ROBERT TREAT PAINE,
S. GANNETT WELLS, ... *Secretary.*
WILLIAM ATHERTON, ... *Treasurer.*

Directors.

FREDERIC H. NAZRO.
CHARLES B. FILLEBROWN.
REV. CHRISTOPHER R. ELIOT.
EDWIN SHEAFE.
LUCIUS TUTTLE.
B. PRESTON CLARK.
MRS. WIRT DEXTER.
REV. EDWARD CUMMINGS.
HENRY O. CUSHMAN.
SAMUEL F. HUBBARD.
HERBERT LYMAN.
MEYER BLOOMFIELD.
CHARLES A. BURDITT.
REV. REUBEN KIDNER.
MRS. JOSEPHINE CLEMENT.
HORACE S. SEARS.
GEO. T. CRUFT.

Executive Committee.

WILLIAM P. FOWLER.
ROBERT TREAT PAINE.
REV. CHRISTOPHER R. ELIOT.
HENRY F. MILLER.
MISS SARAH C. PAINE.
MRS. WIRT DEXTER.
CHARLES A. BURDITT.

Finance Committee.

ROBERT TREAT PAINE.
WILLIAM P. FOWLER.
FREDERIC H. NAZRO.

Auditor.

EDWIN SHEAFE.

HENRY PETERSON, ... *General Agent.*
CHARLES L. DAVIS, ... *Assistant.*
MISS VICTORIA REED, *Assistant in the Female Department.*

Address communications to the Agent at 37-43 Hawkins Street, Room 27. Telephone No. 132 Haymarket.

Subscriptions and donations may be sent to the Agent, or to the Treasurer, William Atherton, 222 Boylston St., Boston.

34432

Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND FORTY-SEVEN.

AN ACT

TO INCORPORATE THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Moses Grant, Thomas Tarbell, Isaac Means, their associates and successors, are hereby made a Corporation, by the name of the "Boston Society for the Prevention of Pauperism," for the purpose of inquiring into and removing the causes of pauperism, and the discouragement of street beggary, by obtaining and communicating information about applicants for charity, and aiding them to obtain employment, with all the powers, and subject to all the duties and liabilities, set forth in the forty-fourth chapter of the Revised Statutes.

SECT. 2. Said Corporation may take and hold real estate, not exceeding the value of ten thousand dollars, and personal estate, not exceeding the value of ten thousand dollars, for the aforesaid charitable purposes.

HOUSE OF REPRESENTATIVES, April 20, 1847.

Passed to be enacted.

EBEN. BRADBURY, *Speaker.*

IN SENATE, April 21, 1847.

Passed to be enacted.

W. B. CALHOUN, *President.*

April 21, 1847. Approved.

GEO. N. BRIGGS.

SECRETARY'S OFFICE, April 22, 1847.

I certify the foregoing to be a true copy of the original Act.

JOHN G. PALFREY,

Secretary of the Commonwealth

Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-FOUR.

AN ACT

IN ADDITION TO AN ACT TO INCORPORATE THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Boston Society for the Prevention of Pauperism may take and hold real and personal estate to an amount not exceeding fifty thousand dollars in addition to the amount which it is now allowed to take and hold under its Act of incorporation, approved the twenty-first day of April, in the year one thousand eight hundred and forty-seven.

SECT. 2. This Act shall take effect upon its passage.

April 8, 1864. Approved.

Commonwealth of Massachusetts.

IN THE YEAR ONE THOUSAND EIGHT HUNDRED AND SIXTY-SIX.

AN ACT

TO CHANGE THE NAME OF THE BOSTON SOCIETY FOR THE PREVENTION OF PAUPERISM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. The Boston Society for the Prevention of Pauperism shall hereafter be known by the name of the "Industrial Aid Society for the Prevention of Pauperism," and under such name shall hold all its property, and shall have all the privileges, and do all things, which it could have done under its former name.

SECT. 2. This Act shall take effect upon its passage.

May 18, 1866. Approved.

ANNUAL REPORT.

In the report of last year mention was made of the general prosperity of the country and the great demand for laborers. This year good times are even more in evidence and the call for workmen of every sort is imperative in all directions. Successive years of good crops have so increased the buying power of this country that business is in a most flourishing condition everywhere. In many places there is almost a labor famine.

The number of unemployed has been steadily diminishing till the man out of work is becoming extremely rare. All over the country the number of wayfarers seeking lodgings of the town and city authorities has constantly decreased until now in our Massachusetts' towns wanderers or tramps are rarely seen, even in places where they were formerly numerous. Naturally there has been a large increase in the number of employers seeking help from our office and a corresponding decrease in the number of applicants for places. Under these conditions the work of our society has become easier so far as securing places for the able-bodied is concerned. We still encounter the old difficulties in obtaining work for the crippled or unfit. So many of our applicants are on the verge of pauperism because of shiftlessness or from mental or bodily deficiency that we are often limited in our applications to the class of employers, by no means small, which is willing to co-operate with us in our efforts to aid

the applicant in his struggles against misfortune. It sometimes seems as if our agents were slow in getting places for certain men and women. We should have patience and realize fully the hard task of finding jobs for misfits.

The average wage for men appears to be steadily increasing, while that for women, or at least for the kind of women who apply to us for work, is apparently stationary. This may be explained, in part at least, by the fact that there is an unusual demand for men to go into the woods chopping and cutting lumber and for farm laborers. On the other hand there has been no especial call for women, almost all the places given being at domestic service and for the poorer paid kind of assistants.

Our agent's report shows a commendable activity throughout the year. In all, 3,284 places were found, the number of applications being 4,261. Of these 1,218 were sent to the country, and in most cases these men and women remain there as permanent residents.

During the year we lost by death our assistant agent, Mr. Charles H. Merrill, who had served the society faithfully for fifteen years. In his place we have employed Mr. Charles L. Davis, who came to us from another charitable society, and in whom we think we have found a capable helper to our efficient agent, Mr. Henry Peterson. The woman's department is still under the charge of Miss Victoria Reed, the statistics of whose work show most conclusively her fitness for the place.

The treasurer's report again shows a deficit and it is incumbent upon the friends of the society to rally to its support, so that the running expenses of the society may be met from the current income without our being obliged to trespass upon the

invested funds. Last year's deficit was $617.58, and the deficit this year is $160.75. The members of the society should interest their friends in our work and either obtain an increased endowment or enlarge the subscription list so that we may be able to meet each year's expenses from the current receipts.

Our cause should appeal especially to men in active business life who can readily see the need of a society like ours and can justly appreciate its value. Seventy-one years of useful activity should entitle our society to generous support from the community which we have served so long.

WILLIAM P. FOWLER,

President.

GENERAL AGENT'S STATISTICAL REPORT FOR THE YEAR ENDING SEPTEMBER 30th, 1906.

It will be seen by the following statistics that the prosperous times during the past year has caused a large increase in the number of employers who have applied for help, and a decrease in the number of applicants who applied for work in the men's department. Many more could have been given employment as many times during the year it has been impossible to fill the orders for help that we have received, especially from the country for farm labor. Mechanics in all branches have been well employed, and the prospect is that work will continue in many branches through the winter months.

The decrease in the number of transient applicants has been noticeable. Very few men are apparently drifting from one town to another looking for work, as has been the condition in past years when work was scarce and hard to find. There have been but few applicants that we could not place, providing they were able and willing to work.

The number of employers who applied for help in the men's department during the year was 1,027. In the women's department, 2,316, making the total number of employers who applied for help 3,343, an increase of 355 over last year.

MEN'S DEPARTMENT.

First quarter's applicants	382	Places given	320
Second " "	522	" "	269
Third " "	567	" "	287
Fourth " "	504	" "	194
Year	1975		1070

WOMEN'S DEPARTMENT.

First quarter's applicants	593	Places given	573
Second " "	529	" "	509
Third " "	641	" "	618
Fourth " "	523	" "	514
Year	2286		2214

Total number of applicants and work given in both departments

First quarter's applicants . .	975	Places given . . .	893
Second " " . .	1051	" " . . .	778
Third " " . .	1208	" " . . .	905
Fourth " " . .	1027	" " . . .	708
Year	4261		3284

The whole number of applicants for work in each department for the year, in comparison with the year preceding, and the number of places given in both years, are as follows :

Male applicants for work, year ending Sept. 30, 1905 . .	2273
" " " " " " Sept. 30, 1906 . .	1975
Decrease in number of applicants from last year,	298
Places given in former year, Males	1396
" " " latter " "	1070
Decrease in number of places given	326
Female applicants for work, year ending Sept. 30, 1905 .	2064
" " " " " " Sept. 30, 1906 .	2286
Increase in number of applicants	222
Places given in former year, Female Department .	1986
" " " latter " " " .	2214
Increase in number of places given	228
Applicants in both departments for year ending Sept. 30, 1905	4237
" " " " " " " Sept. 30, 1906	4261
Increase in number of applicants	24
Places given by the Society for year ending Sept. 30, 1905	3382
" " " " " " " " Sept. 30, 1906	3284
Decrease in total number of places given	98

The above statistics show that there has been an increase of 355 in the total number of employers, a decrease of applicants for work of 298 in the men's department, and an increase of 222 in the women's, making a total increase of 24. There has been a decrease of 326 in the number of places given to male applicants, and an increase of 228 in the number of places given

female applicants, making a total decrease of 98 given work in comparison with last year.

Of the 1070 given work in the men's department, 742 were permanent places and 328 temporary.

Of the 2214 given work in the women's department, 1344 were permanent, 870 temporary.

The record of the year shows 1062 applicants for work in the men's department were American born and 913 foreign born.

Of the males, to whom work was given, 661 were sent to places in the city and 409 to the country.

Of the 2214 women placed, 1405 were placed in the city and 809 in the country. 37 of the latter were accompanied by a child from one to ten years of age, and found permanent homes for themselves and children. Work was found for 48 women who were inmates of the City Temporary Home.

Kinds of work in the Men's Department.

ADULTS

Contract labor	112	Mechanical work	50
Farms	196	Snow shovelling	66
Gentlemen's places	24	Stables and teams	140
Indoor service	103	Stores and offices	12
Short jobs	262		
Adult's total			965

MINORS

Farms	47	Stores and offices	10
Gentlemen's places	26	Mechanical work	22
Boy's total			105
Men's total			965
Men's and boys' total			1070

HENRY PETERSON,

General Agent.

Whole Number of Applicants, and Number of Men and Women Given Work from 1866 to 1906.

Year.	Whole Number Applic'ts.	Men and Boys' Applic'ts.	Women and Girls' Applic'ts.	Men and Boys' Places.	Women and Girls' Places.	Whole Number Places Given.
1866	2,172	965	1,207	203	580	783
1867	3,065	1,389	1,676	435	987	1,422
1868	4,251	2,263	1,988	446	1,105	1,551
1869	5,357	3,634	1,723	1,035	1,073	2,108
1870	6,468	4,130	2,338	1,094	1,319	2,413
1871	6,307	3,716	2,591	948	1,189	2,137
1872	5,675	3,525	2,150	825	1,031	1,856
1873	6,555	4,032	2,523	785	938	1,723
1874	7,186	4,331	2,855	669	826	1,495
1875	6,254	3,297	2,957	405	850	1,255
1876	6,462	3,207	3,255	318	732	1,050
1877	6,013	3,129	2,884	1,025	730	1,755
1878	6,036	3,144	2,892	1,415	673	2,088
1879	5,635	3,206	2,429	1,050	668	1,718
1880	6,178	3,983	2,195	1,365	736	2,101
1881	6,198	3,916	2,282	1 920	803	2,723
1882	5,951	3,730	2,221	1,928	765	2,693
1883	5,444	2,967	2,477	1,971	928	2,899
1884	5,596	3,162	2,434	1,993	924	2,917
1885	5,653	3,325	2,328	1,723	934	2,607
1886	5,011	2,864	2,147	2,057	940	2,997
1887	5,531	3,536	1,995	2,674	958	3,632
1888	4,810	2,742	2,068	1,977	911	2,888
1889	3,702	1,767	1,935	1,442	933	2,375
1890	3,984	2,158	1,826	1,728	1,046	2,774
1891	4,360	2,642	1,718	1,952	991	2,943
1892	3,984	2,953	1,031	1,543	701	2,244
1893	3,402	2,599	803	1,716	737	2,453
1894	6,758	4,520	2,238	1,622	1,469	3,091
1895	5,205	3,322	1,883	1,732	1,737	3,469
1896	4,505	2,818	1,787	1,750	1,925	3,673
1897	5,171	3,050	2,121	1,656	1,952	3,608
1898	4,045	2,228	1,817	1,459	2,015	3,474
1899	3,633	2,029	1,604	1,889	2,046	3,935
1900	3,685	1,643	2,042	1,336	2,093	3,429
1901	3,488	1,827	1,661	1,338	2,046	3,384
1902	3,573	1,677	1,896	1,704	2,122	3,826
1903	3,706	1,522	2,184	1,394	2,292	3,686
1904	4,767	2,765	2,002	1,530	2,056	3,586
1905	4,237	2,273	2,064	1,396	1,986	3,382
1906	4,261	1,975	2,286	1,070	2,214	3,284
1866 — 1906	204,274	117,961	86,512	56,518	50,961	107,427

Dr. WILLIAM ATHERTON, *Treasurer, in account with the* INDUSTRIAL AID SOCIETY, *General Fund,* from October 1st, 1905, to September 30th, 1906. **Cr.**

Oct. 1, '05.	To balance on hand,		$ 73.05	Jan'y 9, '06.	By heating office,	$ 134.72
Feb'y 17, '06.	" payment on Morton Mtg.		$ 700.00	May 8, "	" Mr. Peterson ex to Phila.	33.40
Aug. 30, "	" " of Gallagher Mtg.		3,000.00	Sept. 26, "	" 4000 Oklahoma Gas & Elec. Co. 5% { Vose, Gen.	3,700.00
Sept. 26, "	" " " McLaughlin Mtg.		3,500.00		" Int. advanced on above,	13.89
" 30, "	" int. advanced on invest'mts in 1905,		45.55	" 30, "	" telephone,	92.40
	" " Gen'l Fund,	1,786.89			" rent of safe in B. S. T. Co.,	15.00
	" " Vose "	617.17			" sundry office expenses,	166.75
	" " Billings "	90.00			" annual reports,	45.00
	" " Tufts "	80.00			" amount for furniture,	27.00
	" rent Kilton St.	260.00			" printing, stationery, etc.,	25.75
	" donations,	1,242.00			" expenses Kilton St. estate,	93.49
			4,076.06		" salaries,	3,603.30
					balance on hand for inv.	3,443.96
			$11,394.66			$11,394.66

Dr. WILLIAM ATHERTON, *Treasurer, in account with the* INDUSTRIAL AID SOCIETY, *Joy Fund,* from October 1st, 1905, to September 30th, 1906. **Cr.**

Oct. 1st, '05.	To balance on hand,	$757.53	Sept. 30, '06.	By payment from fund,	$205.00
Sept. 30, '06.	" int. from fund,	270.00		" balance forward,	822.53
		$1,027.53			$1,027.53

BOSTON, October 17, 1906. WILLIAM ATHERTON, *Treasurer.*

I have this day examined the above account and I find the same correctly cast and properly vouched.

BOSTON, October 15, 1906. EDWIN SHEAFE, *Auditor.*

BY-LAWS.

MEMBERSHIP.

ARTICLE 1. Individuals elected and serving as officers of the Society, or persons paying five dollars annually, shall thereby become members of the Society; and the payment at any one time of the sum of fifty dollars, for or by any individual, shall constitute such person a Life Member of the Society.

OFFICIALS.

ART. 2. The officers of the Society shall consist of a President, four Vice-Presidents, a Secretary, a Treasurer, and twelve or more Directors, who shall be chosen by ballot at the Annual Meeting, and shall hold their offices for one year, or until others shall be chosen. These officers shall collectively form a Board of Managers, five of whom shall constitute a quorum for the transaction of business. They shall, at their first meeting after the Annual Meeting of the Corporation, elect from their own number: (1) An Executive Committee of seven members, who shall have the general superintendence of the affairs of the Society during the intervals between the regular meetings of the Board of Managers, and act in their behalf. This committee shall keep a record of their doings, which shall be laid before the Board at their quarterly meetings, or whenever called for, shall have power to make or authorize by vote to be made assignments, partial releases, and discharges of any mortgages held by the corporation, also deeds under power of sale contained in any mortgages so held and also deeds of any real estate owned by the corporation. (2) A Finance Committee of three members, who shall act with the Treasurer in the care of the finances of the Society; and no sales or purchases of the Invested Funds shall he made without the written approval of a majority of the committee, unless otherwise ordered by the Board. Also an Auditor, who shall make a semi-annual examination of the accounts and funds of the Society, and certify upon the books of the Treasurer if the same be correct and properly vouched.

DUTIES OF OFFICERS.

ART. 3. The President shall preside at all meetings of the Society and of the Board of Managers; and in his absence one of the Vice-Presidents, or the Senior Director present.

SECRETARY.

ART. 4. The Secretary shall notify and attend all meetings of the Society and of the Board of Managers, and shall keep a record of all their proceedings, acting as clerk of the Society and of the Board of Managers.

TREASURER.

ART. 5. The Treasurer shall have the charge and care of the finances; he shall collect and receive all moneys due, and shall dispose thereof as shall be ordered by a vote of the Board of Directors. At each quarterly meeting of the Board, and at all other times when required, he shall render a full account of the pecuniary concerns of the Society.

BOARD OF MANAGERS.

ART. 6. The Board of Managers shall hold meetings on the third Wednesday of October, January, April, and July in each year, and adopt all measures which, in their opinion, will promote the objects of the Society. Special meetings of the Board may be called at any time by a written request from the President, or any two members of the Board, to the Secretary for that purpose. The Board is authorized to fill, for the remainder of the current year, all vacancies in the Board, or in any of the other offices.

MEETINGS.

ART. 7. The Annual Meeting of the Society shall be held on the third Wednesday in October. Special meetings of the Society may be called by the Board of Managers whenever in their opinion expedient; and it shall be the duty of the Secretary to call them whenever requested to do so, in writing, by two members of the Society.

AMENDMENTS.

ART. 8. These By-laws may be altered or amended at any Annual Meeting of the Society, or at any special meeting called for the purpose.

SUBSCRIBERS FOR 1905-1906.

Amory, Charles W.
Bacon, Mrs. Louisa C.
Barbour, E. D.
Bartlett, Francis
Bates, Mrs. Isaac
Beebe, E. Pierson
Blake, Mrs. Arthur W.
Blake, S. Parkman
Blake, Mrs. S. P.
Blake, William P.
Boston Globe
Bowditch, Chas. P.
Brewer, Ed. M.
Bremer, Mrs. J. L.
Bullard, Mrs. William S.
Chase & Sanborn
Clarke, Eliot C.
Cochrane, Alexander
Codman, Charles R.
Coolidge, T. Jefferson
Cotting, Francis J.
Cruft, George T.
Cruft, Mrs. Harriet
Curtis, Charles P.
Curtis, Mrs. Greely S.
Dana, Samuel B.
Dexter, Geo.
Dexter, Mrs. Wirt
Douglass, R. S.
Endicott, Wm.
Eldridge, Lewis & Co.
Estabrook, Arthur F.
Faulkner, Page & Co.
Fay, Miss Sarah M.
Fillebrown, Charles B.
Fitz, Mrs. W. Scott
Foster. Francis C.
Fowler, Miss Clara M.
Fowler, William P.
Frothingham, Edward
Gardiner, Robert H.
Geddes, James
Goddard, George A.
Gray, John C.
Green, Mrs. Charles M.
Grew, Henry S.
Harwood Bros.
Haven, Mrs. Franklin
Hecht, Mrs. Jacob H.
Hooper, Mrs. Robert C.
Hollingsworth, A. L.
Howe, Mrs. J. H.
Humphreys, Richard C.
Hunnewell, Walter
Hunnewell, Henry S.
Jenkins, Charles
Kidder, Mrs. H. P.
Kidner, Rev. Reuben
Kuhn, Mrs. H.
Laughlin, Mrs. Harriet Minot
Lawrence, Amory A.
Lawrence, C.R.
Lee, George C.
Lee, Joseph
Leverett, Geo. V.
Livermore, Col. T. L.
Loring, Augustus P.
Loring, Mrs. A. P.
Lowell, A. Lawrence
Lowell, Judge F. C.
Lowell, Mrs. George G.
Lyman, Arthur T.
Lyman, Mrs. Theodore
Marston, R. & Co.
Mason, Miss Ellen F.
Mason, Miss Ida M.
Merriam, Charles
Miller, Henry F.
Mixter, Miss Madeline C.
Moors, Joseph B.
Nichols, Benj. W.
Oliver Ditson Co.
Paine, Mrs. Charles J.
Paine, Miss Sarah C.
Paine, Robert Treat Ass'n.
Palfrey, John C.
Parkman, Henry
Parmenter, James P.
Pickering, Henry
Pickering, Mrs. Henry
Putnam, Geo.
Richards, Mrs. C. A.
Richards, Miss Annie L.
Richardson, Spencer W.
Rhodes & Ripley.
Rogers, Miss A. P.
Sears, Horace S.
Shaw, Dr. Henry L.
Shaw, Samuel S.
Smith, Hogg & Co.
Stockton, Howard
Sullivan, Richard

Sweetser, J. Homer
Taylor, Charles H.
Thacher, Mrs. Henry C.
Tileston, J. C.
Ware, Miss Mary L.
Warren, Miss Cornelia
Warren, Sam'l D.
Wheelwright, Mrs. Edward
Wheelwright, Geo. W.
Wheelwright, Henry A.
Wheelwright, J. W.
Wigglesworth, George.
Wigglesworth, Thomas
Williams, F. H.
Williams, J. D.
Williams, Moses
Williams, Mrs. Thomas B.

LIST OF LIFE SUBSCRIBERS.

A SUBSCRIPTION OF FIFTY DOLLARS AND UPWARDS CONSTITUTES A LIFE MEMBER.

*Alexander, James
*Ames, Frederic L
Amory, Francis
*Appleton, Samuel
Appleton, William
*Austin, Edward
*Baker, William E.
*Bartlett, Sidney
*Bates, Benjamin E.
*Blake, Stanton
*Brewer, Mrs. Gardner
*Brooks, Peter C.
Brooks, Peter C.
*Brooks, Mrs. Peter C.
Brooks, Shepard
*Chadwick, Ebenezer
*Cheney, Benjamin P.
*Carpenter, Geo. O.
*Chickering, Jonas
*Clark, Thomas
*Codman, C. R.
*Converse, Benjamin B.
*Converse, Elisha S.
*Dean, Benjamin
Dexter, Charles W.
*Dexter, F. Gordon
Dexter, Geo.
*Dorr, John
*Edmands, E. Wiley
*Emerson, Ralph Waldo
Endicott, William, Jr.
*Fearing, Albert
*Flagg, Augustus
Fitz, Mrs. W. Scott
*Forbes, John M.
Foster, Francis C.
*French, Jonathan
*Gardner, John L.
*Gardner, John L.
Goodnow, Nathan B.
*Goodwin, Ozias
*Gray, John C.
Grew, Henry S.
*Grover, Wm. O.
*Guild, Benjamin
Haven, Franklin, Jr.
*Heywood, Chas. L.
Heyward, Mrs. Chas. L.
Higginson, Francis L.
*Hollis, Thomas
*Hooper, Mrs. R. C.
*Humphrey, Benjamin
*Humphrey, F. J.
Inches, Geo. B.
*Inches, Martin B.
*Johnson, Henry M.
*King, Franklin
*Kuhn, George H.
*Kuhn, William P.
*Lawrence, Amos
*Lawrence, Mrs. William
Longley, James
Loring, Mrs. Elisha T.
Loring, Mrs. Ellen
*Lyman, George W.
*Lyman, Theodore
Lyman, Mrs. Theodore
Macullar, Parker & Co.
Mason, Miss Ellen F.
Mason, Miss Ida.
Mann, Jonathan H.
Means, James
*Means, William G.
*Montgomery, Hugh
*Morse, Leopold
*Newman, Caroline
Noyes, James S.
Paine, Charles J.
Paine, Mrs. Charles J.
Paine, Robert Treat
*Palfrey, Francis W.
Parkman, G. F.
Pfaff, Henry
*Philips, Jonathan
Pickering, Henry
Pickering, Mrs. Henry
*Quincy, Josiah, Jr.
*Richardson, George C.
*Robeson, W. R.
*Russell, Mrs. G. R.
Russell, Mrs. Sarah T.
*Saul, James
*Sears, David
Sears, Horace S.
Shattuck, Mrs. F. C.
*Shaw, R. G.
*Spencer, Aaron W.
*Thayer, Christopher T.
*Thayer, Mrs. Christopher T.
*Thayer, John E.
*Thayer, Nathaniel
Thorndike, Charles
*Upton, George B.
*Wales, Thomas B.
Walker, Grant
Warren, Miss Cornelia
*Warren, J. Sullivan
Warren, Mrs. S. C.
*Wesselhoeft, Dr.
*Wigglesworth, Edward
*Wigglesworth, Mary
Wyman, Charles F.

*Deceased.

Legacies to the Society.

As legacies intended for this charity may be lost to the institution, by defects in the phraseology by which the bequests are made, it is desirable that the subjoined form should be carefully followed by persons desiring to make charitable devises to the objects of this Society. The original title of the society was for the "PREVENTION OF PAUPERISM"; but it was changed by an act of the Legislature May 15, 1866, to its present form.

Form of Bequest.

I bequeath to my executors the sum of.....dollars, *in trust*, to pay over the same in.....after my decease to the person who, when the same is payable, shall act as the treasurer to the Industrial Aid Society for the Prevention of Pauperism, incorporated by the State of Massachusetts, and the act approved on the twenty-first day of April, 1847.

FREE EMPLOYMENT.

The Industrial Aid Society for the Prevention of Pauperism, 37-43 Hawkins Street, Room 27, supplies men and women, boys and girls singly and in families, for every variety of work, both transient and permanent.

Employers in city and country are invited to call at the office or correspond with the Agent.

NO CHARGES. CONTRIBUTIONS ACCEPTED.